

# MUSKOKA BREWERY

*careers*

## VENTURE OFF THE BEATEN PATH JOIN THE MUSKOKA BREWERY TEAM

After 25 years, Muskoka Brewery remains a caring and open-minded Ontario Craft Brewery who is passionate about our brand, grassroots culture, and values. We are more than great beer! We are great people who love the road less traveled, adventurers at heart who love to venture off the beaten path. We are Muskoka Brewery. We are here to make our mark in beer and spirits. To make a difference in our communities. Proudly crafting iconic Canadian experiences, one glass at a time.

Why are we so passionate about our brewery?

- **The Comp Package:** Competitive Living Wages, Flexible Work options
- **Perks And Fun Collaborations:** Brewery Bucks, Moonlight Kettle teams, Wellness challenges, recognition programs, attend brewery events, after work pints and more
- **Winning Culture:** Working with an award-winning team and culture: Great Places to Work, Canada's Top 10 Company Culture, Gold Award for Gender Parity, and various brand and brewing awards
- **Values & People First:** Proudly Canada's First Living Wage Brewery, we live our values of team-based resolve, recognizing and celebrating every one's unique qualities, innovative and thirsty with authenticity and caring as our foundation
- **Get Involved:** We love our team, our local communities, and our unique industry, we collectively make a difference in our community.
- **Passionate about nature and inclusion and roll up our sleeves to make a difference.**

With our We Belong Committee, we stand for equity, respect, inclusion, and always speaking up.

We welcome everyone and are committed to continuously seek new ways of creating a safe and inclusive for our team, our customer, and our community.

With our Green Team, we are committed to environmentally sustainable innovation, ensuring that the beer we drink today protects our planet for the beer drinkers of tomorrow.

*Venture*  
OFF THE BEATEN PATH

# THE MILLWRIGHT ROLE

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As a Millwright you will be responsible for building maintenance, installation, diagnostics and repair of all mechanical, hydraulics and pneumatics requirements at the brewery. Reporting to our Operations Leadership and working collaboratively with all of the in house brewery team, you will strive for manufacturing excellence to enrich the brewery's equipment capacity, troubleshooting and enabling the technical capabilities of the equipment, and training our operators on safe operation techniques.

## RESPONSIBILITIES

- Actively participate in the preventative and predictive maintenance program for all brewery operations equipment, ensure the program execution is well documented and communicated
- Troubleshoot, diagnose and repair equipment as it relates to our canning and brew house operations
- Provide general building maintenance and support our diverse brewery wide team
- Provide guidance and support to our JHSC on hazard identification and modification on equipment for safe operation and provide input on standard operating procedures (SOPs).
- Support the Operations Leadership and actively participate in continuous improvement initiatives for the brewery
- Working with supplier's technical services and contractors to install and modify equipment as needed
- Maintain a clean, debris free work environment (5S) and maintain all maintenance parts, tools and hardware inventory, and order parts as required
- Actively participate in assessing new and used equipment opportunities, and other equipment projects
- Ensure that safety policies, quality standards, and applicable legislative practices and standards are adhered to
- Train and communicate with operators on pre-start, cleaning and minor preventative maintenance requirements for each station
- Other duties as assigned.

## What you bring to the role:

- Completion of vocational technical millwright training, with 2+ years of manufacturing experience.
- Ontario Certificate of Qualification – 433A (red seal), Dual ticket is preferred but not required, Apprentices are encouraged
- 2-5 years of experience in various millwright facets including welding and fabrication, pneumatic systems, piping systems, electrical and PLC programming.
- Experience in moving, assembling, disassembling, troubleshooting, and repairing various types of machinery and equipment
- Ability to lift 50 lbs, strong dexterity and able to work in various weather conditions
- Availability during the weekends, shifts and on-call as required
- Excellent ability to read and interpret blueprints and schematics
- Forklift and scissor lift experience is an asset
- Experience work in or with the Joint Health and Safety Committee

- Play an active role in the continuous improvement of department procedures and Health & Safety programs
- Strong communication skills with the ability to lead and train others
- Team based work ethic with a passion for troubleshooting and safety
- Must be a hard worker and are unwavering in your beliefs. You are energetic and enthusiastic
- Familiarity with Microsoft Office operating systems
- You are thirsty. You are not afraid to venture off the beaten path and find new exciting ways of doing things.
- Passionate about working hard and join us in being unwavering in our beliefs. Has the ability to display and live the Muskoka culture in all our events
- Must have ability to show proof of vaccination from COVID 19

**Working Conditions:**

- Available to work in the Brewery when required at minimum once a week (Potential for Weekend and Holidays)
- Working in heat and cooler temperatures
- Ability to be active for long periods of time
- Manufacturing and office environment

Our ideal candidate has a passion for our culture, our brand and being an active member of our team. Please note: only those shortlisted will be contacted.

AT MUSKOKA BREWERY, WE WELCOME EVERYONE. WE PROUDLY STAND FOR EQUITY, RESPECT, INCLUSION, AND ALWAYS SPEAKING UP.

We are committed to providing a safe and dignified work environment for all employees and candidates, regardless of gender, race, ethnicity, sexual orientation, disability, neurodiversity, religion, or any other aspect of their identity. If you require assistance or a reasonable accommodation in completing the application materials or any aspect of the application process, please contact Human Resources. We thank you for your interest.

