

MUSKOKA BREWERY

careers

VENTURE OFF THE BEATEN PATH JOIN THE MUSKOKA BREWERY TEAM

After 25 years, Muskoka Brewery remains a caring and open-minded Ontario Craft Brewery who is passionate about our brand, grassroots culture, and values. We are more than great beer! We are great people who love the road less traveled, adventurers at heart who love to venture off the beaten path. We are Muskoka Brewery. We are here to make our mark in beer and spirits. To make a difference in our communities. Proudly crafting iconic Canadian experiences, one glass at a time.

Why are we so passionate about our brewery?

- Values & People First: Proudly Canada's First Living Wage Brewery with flexible work options, we live our values of team-based resolve, recognizing and celebrating every one's unique qualities, innovative and thirsty with authenticity and caring as our foundation
- Perks And Fun Collaborations: Brewery Bucks, Moonlight Kettle teams, Wellness challenges, recognition programs, brewery events, after work pints and more
- Winning Culture: Working with an award-winning team and culture: Great Places to Work, Canada's Top 10 Company Culture, Gold Award for Gender Parity, and various brand and brewing awards
- Get Involved: We love our team, our local communities, and our unique industry, we collectively make a difference in our community

We welcome all. We stand for kindness, respect, inclusion & always speaking up. We welcome everyone and are committed to continuously seek new ways of creating a safe and inclusive environment for our team, our customers, and our community.

Our Green Team is committed to environmentally sustainable innovations, ensuring that the beer we drink today protects our planet for the beer drinkers of tomorrow.

For a complete list of roles available please visit our website or contact our People Department

Venture
OFF THE BEATEN PATH



THE BREWER ROLE



Operations



Full Time Permanent



Bracebridge

We are currently seeking a Brewer to join our team. The position of Brewer reports to the Head Brewer and is responsible for monitoring and carrying out brew house and cellar operations. The Brewer is a key position on the brewing team who must be a self-starter with great energy and true passion for craft beer and spirits. Our Brewing team works together under minimal supervision to execute daily brewing operations, lead with innovation and creativity on project brews, facilitate best-in-class quality standards, and actively participate in sales and marketing efforts through beer education and public relations.

Our ideal candidate is a team player with a strong collaborative spirit; enjoys getting involved in new ventures, has a creative mind set and is a great ambassador of Muskoka Brewery's values and brand.

Key Responsibilities: Brewing Operations:

- Performs all tasks associated with making great and consistent craft beers, from milling to the packaging tank
- Conducts a pre-inspection and operates all equipment associated with the brewing. Equipment includes but not limited to the malt mill, mash kettle, lauter tun, boiler, whirlpool, centrifuge, fermenters, and chiller. Provide input on equipment optimization throughout growth initiatives
- Prepares, organizes, and tracks all materials used during the brewing process. Monitors the processes and adjusts as required to meet Muskoka Brewery's high-quality standards
- Collects samples of beers throughout the brewing process, centrifuge and milling operations
- Performs thorough sanitation duties including the cleaning and maintenance of equipment and utensils to ensure quality standards are met

Quality and Freshness:

- Working closely with the Quality Control and Brewing Team, the Brewer will monitor the quality of production, end products and operational performance and quality and area sanitation
- Take measurements and conduct standardized tests on beer/wort to ensure compliance with Muskoka Brewery quality standards; factors such as gravity and pH
- Conduct sensory evaluation such as Diacetyl, 3-MBT, DMS to proactively detect potential brewing quality concerns
- The quality and freshness of our products from raw material to the consumer is everyone's responsibility, together we help to facilitate high standards, resolutions, and customer services at every opportunity. The Brewer will operator in an ambassador of the brewery whenever the opportunity arises

Health and Safety:

- Promote accident prevention by eliminating potential hazards and incorporating proper body mechanics in training procedures
- This position will actively participate in our safe operations by providing feedback and suggestions to the Brewmaster and the JHSC to contribute to the continuous improvements of our brewery
- Inspects equipment and performance continuous housekeeping duties to meet the sanitation expectations

Project leads and Public Relations:

- Working with various departments, the Brewer will help lead projects (such as the moonlight kettle), development for recipe and beer profile, resourcing materials, educating other team members on the process, and present beer launches



THE BREWER ROLE



Operations



Full Time Permanent



Bracebridge

(Continued)

- Lead consumer and customer beer education session including high profile events, food pairings, brewery tours, and support other sales and marketing efforts
- Proactively be the ambassador of Muskoka brewery through relationship building and networking initiative

Key Competencies Required:

- Ideal candidate will have 2 years of Brewing experience
- Must be able to work in a team oriented and "Safety First" environment
- Strong understanding of equipment and the science of brewing
- Available and able to work 12-hour shifts, overnights, weekends, and holiday schedules as required
- Must possess excellent verbal and written communication skills
- Energetic, motivated, enthusiastic, and diligent
- Must be eager to learn collaborate in a way that is uniquely Muskoka
- You are Passionate: A strong passion for our great beer and the craft beer industry
- An Intrapreneur: We are looking for a team member that will own their role, eager to deliver results and uses the internal and external resources to learn and build on successes
- Having fun: Energetic, motivated, enthusiastic, and diligent. We are not just making great beer; we are also having fun
- Authentic and Caring: Down-to-earth communication skills with a genuine presence
- Thirsty for Change and Innovation: Must be eager to learn, grow, and drive for results creatively. We are a constantly evolving environment. We are always improving in a way that is uniquely Muskoka

Qualifications:

- Post-secondary education in a related field such as a Brewing Management Program an asset
- Able to lift 50lbs
- Able to work at heights
- Team player with an infectious positive can-do and creative attitude
- Strong organizational skills; attention to detail
- You work hard and are unwavering in your beliefs. You are energetic, and enthusiastic
- You care about the well-being of our communities and excel in a team environment
- Exemplary work ethic and commitment
- Familiarity with Microsoft Windows and Microsoft Office operating systems
- All Muskoka Brewery employees are required to be fully vaccinated with a COVID-19 vaccine series. Proof of vaccination is required.

Our ideal candidate has a passion for our culture, our brand and being an active member of our team. Please submit your resume and cover letter to HR@Muskokabrewery.com with the subject line ***Brewer Application***. We thank you for your interest. Only those shortlisted will be contacted. We are committed to providing a safe and dignified work environment for all employees and candidates, regardless of gender, race, ethnicity, sexual orientation, disability, neurodiversity, religion, or any other aspect of their identity. If you require assistance or a reasonable accommodation in completing the application materials or any aspect of the application process, please contact Human Resources.

