



Passionate about craft beer?

Want to work for a collaborative Operations team?

Check out our Packaging Team summer role in Muskoka

About the brewery

After 25 years, Muskoka Brewery remains a caring and open-minded Ontario Craft Brewery who is passionate about our brand, grassroots culture, and values. We are more than great beer! We are great people who love the road less traveled, adventurers at heart who love to venture off the beaten path. Together, we are Muskoka Brewery, and we are here to make our mark, one glass at a time!

Why are we so passionate about our brewery?

- ✓ **The Comp Package:** Competitive Living Wages, Flexible Work options
- ✓ **Perks And Fun Collaborations:** Brewery Bucks, Moonlight Kettle teams, Wellness challenges, recognition programs, attend brewery events, after work pints and more
- ✓ **Winning Culture:** Working with an award-winning team and culture: Great Places to Work, Canada's Top 10 Company Culture, Gold Award for Gender Parity, and various brand and brewing awards
- ✓ **Values & People First:** Proudly Canada's First Living Wage Brewery, we live our values of team-based resolve, recognizing and celebrating every one's unique qualities, innovative and thirsty with authenticity and caring as our foundation
- ✓ **Get Involved:** We love our team, our local communities, and our unique industry, we collectively make a difference in our community.
- ✓ Passionate about nature and inclusion and roll up our sleeves to make a difference.
 - With our We Belong Committee, we stand for equity, respect, inclusion, and always speaking up. We welcome everyone and are committed to continuously seek new ways of creating a safe and inclusive for our team, our customer, and our community.
 - With our Green Team, we are commitment to environmentally sustainable innovation, ensuring that the beer we drink today protects our planet for the beer drinkers of tomorrow.



The Packaging Team Member Role



This role starts at \$18.55/hour

The term is May to September 2022, with a potential for extension.

Reporting to the Packaging Supervisor, the Packaging Team Member is at the heart of what we brew, ensuring quality product leaves our line every time! The enthusiastic, high-energy individual truly enjoys working in a team environment, while always looking for ways to improve.

Our ideal candidate is a team player with a strong collaborative spirit; enjoys getting involved in new ventures, creative mind set and is a great ambassador of Muskoka Brewery's values and brand.

Key Responsibilities:

- Work all areas of canning, and kegging lines, as well as select bottling
- Load and unload items to and from machines, conveyors, and conveyances
- Inspecting the quality of raw materials, the products throughout the packaging process, and the finished goods
- Conduct off-line duties such as sub-assembly, production preparations, special packaging assembly, and preparing the finished goods for the warehouse
- Examine products to verify conformity to quality standards
- Lift raw materials, finished products and packaged items manually or at times using lift-assist equipment
- Complete packaging reports, as required
- Always maintain a safe and clean work environment, while complying with all procedures, regulations, and safety standards
- Promote accident prevention by eliminating potential hazards and incorporating proper body mechanics
- This position will actively participate in our safe operations by providing feedback and suggestions to the Packaging Supervisor, Operations Manager and the JHSC to contribute to the continuous improvements of our brewery

Role Requirements:

- Must be available and able to work early morning, afternoon and evening shifts, including weekends and holidays
- Strong attention to detail with good time management skills
- Good physical condition to meet the physical demands of the position (standing throughout the shift, repetitive task with task rotations, ability to lift 50 pounds unassisted)
- Positive spirit and excited to be working with a team



- With the continued pandemic and the widespread of the Omicron and Delta variant, and the infection rates and spread increased for those unvaccinated, all Muskoka Brewery employees are required to be fully vaccinated with a COVID-19 vaccine series (double vaccination or single dose of Johnson and Johnson) by March 21, 2022. For a two dose vaccine series, employees must receive one dose of COVID-19 vaccine by January 31, 2022 and/or two doses of COVID-19 vaccine by March 21, 2022. Proof of vaccination is required.

Working Conditions:

- Available to work in the Brewery Monday through Friday (Potential for Weekend and Holidays)
- Working in extreme heat and cooler temperatures
- Ability to stand and be active for long periods of time
- Manufacturing environment

Our ideal candidate has a passion for our culture, our brand and being an active member of our team. Please submit your resume and cover letter by February 18th to HR@Muskokabrewery.com with the subject line *Packaging Team Member Application*.

We thank you for your interest. Only those shortlisted will be contacted. AT MUSKOKA BREWERY, WE WELCOME EVERYONE. WE PROUDLY STAND FOR EQUALITY, RESPECT, INCLUSION, AND ALWAYS SPEAKING UP. We are committed to providing a safe and dignified work environment for all employees and candidates, regardless of gender, race, ethnicity, sexual orientation, disability, neurodiversity, religion, or any other aspect of their identity. If you require assistance or a reasonable accommodation in completing the application materials or any aspect of the application process, please contact Human Resources.

